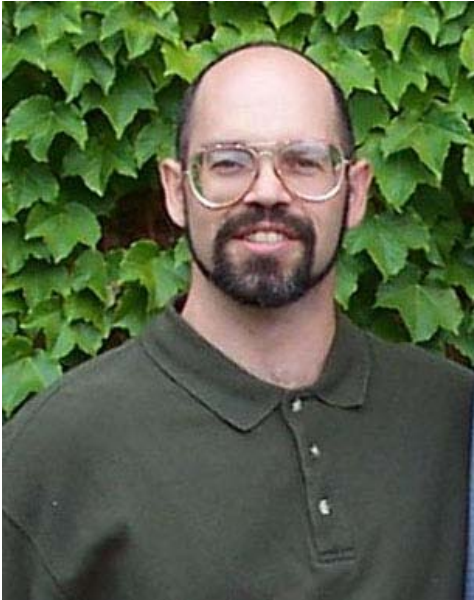


Daniel B. Hayes

Dan Hayes joined the External Review Panel in 2005. He is an Associate Professor in Michigan State University's Department of Fisheries and Wildlife, as part of the Partnership for Ecosystem Research and Management. His position at MSU focuses on cooperative research with the Michigan Department of Natural Resources on quantitative aspects of fish habitat and population dynamics. His principle research emphasis is on linking fish population dynamics with habitat quality. Some of his current research projects include a study of the effects of the removal of Stronach Dam, Michigan, the effects of dams in general on fish habitat and populations, and developing models to predict the productive potential of steelhead in Michigan streams.

Dan is active in the American Fisheries Society, serving as Co-editor of the Society's Transactions. He has been involved in numerous AFS activities including being an associate editor for the North American Journal of Fisheries Management, serving on the executive committees for the Southern New England Chapter and the Michigan Chapter, serving as a representative to the Marine Fisheries Section, and serving as program co-chair for the annual meeting in Hartford.



Dan received his B.S. in Fisheries and Wildlife from the University of New Hampshire, and completed his M.S. and Ph.D. programs in fisheries at Michigan State University. After his graduate studies, Dan worked for three years for the National Marine Fisheries Service in Woods Hole as a research fishery biologist. While working in Woods Hole, Dan's primary duties were to develop stock assessments for Georges Bank haddock and sea scallops.

In his free time, Dan enjoys fishing for practically anything that swims and bow hunting for deer. He also enjoys hiking and photography, particularly in the White Mountains of New Hampshire where he grew up.